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NextGenerationEU

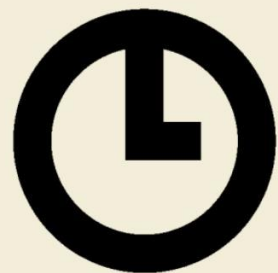


GOBIERNO
DE ESPAÑA

MINISTERIO
DE TRABAJO
Y ECONOMÍA SOCIAL



Plan de Recuperación,
Transformación
y Resiliencia



Lanbide

EUSKAL ENPLEGU ZERBITZUA
SERVICIO VASCO DE EMPLEO

Erakunde autonomiaduna
Organismo Autónomo del



LAN ETA ENPLEGU
SAILA

DEPARTAMENTO DE TRABAJO
Y EMPLEO

ESKOLANBIDE

Project for temporary residence permits for training in
the hospitality industry.



Red COE

Centros de Orientación,
Emprendimiento, Acompañamiento
e Innovación para el Empleo

DESCRIPTION OF THE PILOT PROJECT

- Improve the EMPLOYABILITY of the participating group to promote their legalisation. Aimed at improving the employability of unemployed people in an irregular legal situation from an integrated and innovative perspective.
- To increase the skilled labour force in sectors with difficulties recruiting personnel.

Focused on and aimed at:

- Participating group, foreigners (30) who meet requirements for a temporary residence permit for training.

Funded from government budgets – €78,593

- Phases 1, 3 and 5: €24,850. Next Generation-EU Funds
- Phase 2: €53,743. Lanbide Funds
- Phase 4 funded by the Hotel and Catering Association. ²

SPECIFIC OBJECTIVES

- **CONVEY** theoretical and practical skills in the hospitality industry.
- **PROMOTE** the social and labour inclusion of people in situations or risk of exclusion and **SUPPORT** the management of their “exceptional circumstances” regularisation and residence permits.
- **PROVIDE** work experience possibilities in the “hospitality sector”.
- **PARTICIPATE JOINTLY** in an innovative pilot experiment for “Training & Employment”.
- **ENCOURAGE** the hiring of trained personnel, improving their specialisation.
- **RAISE AWARENESS** about equality, inclusion and diversity in companies.

COMPREHENSIVE AND INNOVATIVE PERSPECTIVE

A) On the one hand, the shared interests of all stakeholders:

- **Business sector** (Gipuzkoa Hotel and Catering Businesses Association). It has a shortage of qualified and professionally experienced labour and a real interest in promoting the project and completing it through hiring by its members.
- **Voluntary sector agencies** whose goal is to improve the social, economic, educational and working conditions of the vulnerable groups they know and work with, in this case, people in an irregular legal situation.
- **Government:** Lanbide Government-Basque Employment Service, in this case, with the support of the Gipuzkoa Immigration Office. This structures the initiative into modules and provides coverage, providing access to funding and mentoring participants and trying to speed up their applications for permits to encourage and achieve higher ratios of labour and social insertion.

B) On the other hand, and no less important, the second aspect is to coordinate and intervene in a comprehensive way through different actions and to mediate at different levels of (training, guidance, mentoring and labour market insertion) on a specific and especially vulnerable group, such as immigrants in an irregular legal situation.

PROJECT PHASES

- **FASE 1** – Selección del alumnado
Apoyo y asesoramiento de las entidades del Tercer Sector que atienden al colectivo al que van dirigidas las acciones
- **FASE 2** – Formación
Las especialidades formativas a impartir son:
 1. (HOTR0208) Operaciones básicas de servicios de restaurante y bar: 290 horas. 15 participantes
 2. (HOTR0108) Operaciones básicas de cocina: 350 horas. 15 participantes
- **FASE 3** – Seguimiento de las personas participantes
Reforzar aquellos aspectos de carácter no formativo que pudiesen apoyar el proceso de integración sociolaboral de las/os participantes
- **FASE 4** – Tramitación de la documentación. Asesoría legal
- **FASE 5** – Programa de aceleración para la integración sociolaboral. Herramientas

RESULTS

Of the thirty people who started, 27 have obtained their corresponding Professional Aptitude Certificate, completing the guidance, training and legal regularisation process.

The 27 participants who have completed the programme have been granted a foreign resident identity card, allowing them to carry out practical experience with grants while the work permit was being processed.

As of September 2023, 21 people have been hired by hospitality sector businesses in Gipuzkoa the that are members of the Association.

Out of the total, a 70% job placement rate has been achieved. Of those completing the programme, 77.5% have found a job.

The target was 60%.

TESTIMONIALS:

VIDEOS

AUDIO

PRESS

JOURNAL

- VIDEO, GIPUZKOA HOSPITALITY SECTOR. Attached.

- EITB Noticias:

<https://www.eitb.eus/es/noticias/sociedad/videos/detalle/9262908/video-27-migrantes-han-podido-regularizar-su-situacion-y-formarse-en-hosteleria-gracias-al-programa-eskolanbide/>

- Cadena SER: “Hoy por hoy Gipuzkoa” :

<https://cadenaser.com/euskadi/2023/07/12/el-proyecto-eskolanbide-bate-un-record-sus-27-alumnos-recibieron-el-nie-en-el-plazo-de-tres-semanas-radio-san-sebastian/>

- Gipuzkoa News:

<https://www.noticiasdegipuzkoa.eus/fotos/2023/07/12/entrega-diplomas-proyecto-eskolanbide-html#foto=5>

- The Association’s newsletter:

<https://www.hosteleriagipuzkoa.com/#no62-primavera-2023/1/>